

**ORDINANCE #343  
GROUP INSURANCE**

Adopted: 12/17/15  
Effective: 12/17/15

An ordinance to create and establish a Township Group Insurance Plan covering life, health, hospitalization, medical and surgical service and expense, accident insurance, and long term disability income coverage for certain classes of Township officers, employees, their dependents, and retirees and to authorize the Township Supervisor and the Township Clerk to contract in the name of the Township for such plan; to define those classes of officers, employees, dependents and retirees who shall be covered by such Group Insurance Plan; to set forth the *respective per centum* shares which the Township and the officers, employees and retirees shall contribute to the premium or charges arising under such Group Insurance Plan; to provide for the payroll deduction of contributions, if any, from officers' and employees' compensation; to establish the time at which existing and future employees shall become eligible for such plan; to provide a method for non-coverage of an officer or employee of the plan to ratify and confirm the validity of any plan in existence on the effective date of this ordinance; and to repeal all ordinances or parts of ordinances in conflict herewith.

**THE CHARTER TOWNSHIP OF BANGOR, BAY COUNTY, MICHIGAN, HEREBY ORDAINS:**

**SECTION 1.** This ordinance shall be known and may be cited as the "Bangor Township Group Insurance Plan Ordinance".

**SECTION 2.** Pursuant to Section 110b of Public Act 77 of 1989, as amended, (*MCL 41.110b*), the Township hereby creates and establishes a Group Insurance Plan covering life, health, hospitalization, medical and surgical service and expense, accident insurance and long term disability income insurance coverage for certain classes of its officers, employees, dependents and retirees enumerated herein; and, for such purposes, also hereby authorizes the Township Supervisor and the Township Clerk to contract, in the name of the Township Board, with any company authorized to transact such business within the State of Michigan for such group insurance policies.

**SECTION 3.** The Group Insurance Plan created, established and contracted for under this ordinance shall cover each person within the following classes of officers, employees and retirees, and shall also cover the dependents of such person: all Township employees and Township Board members who are employed 32 hours or more per week on a regular basis; Township employees eligible for insurance coverage as provided in a collective bargaining agreement; and, retirees as provided by Township Board resolution, or as provided in a collective bargaining agreement.

**SECTION 4.** The Township shall annually contribute such percentage of the portion of the premium or charges for such group insurance plan contract for each person within the classes of persons enumerated in *Section 3*, above, as is in compliance with the requirements of 2011 152

P.A., Township Board resolutions applicable to particular classes of employees and retirees, and applicable collective bargaining agreements. Such Township contribution shall be secured from the general fund of the Township. Each person within such classes shall be responsible for the remainder of the premium or charges, if any, not paid for by the Township, and the Township Clerk is hereby authorized to deduct the same from such person's pay, salary or compensation to apply to such person's responsibility. Any person required by ordinance to make contributions to the coverage who desires not to be so covered shall give written notice to the Township Clerk that he/she desires not to be insured or covered, and if the notice is received before the person has become insured or covered under the contract, he/she shall not be covered under the contract. If the notice is received after the individual has become insured or covered, his/her coverage under the contract shall cease as provided for in the contract.

**SECTION 5.** The Township hereby ratifies and confirms the validity of any life, health, hospitalization, medical and surgical service and expense, accident insurance, and long term disability income insurance coverage, or any one or more of such forms of insurance in existence on the effective date of this ordinance.

**SECTION 6.** Ordinance No. 57 and all ordinances or parts of ordinances in conflict herewith are hereby repealed.

**SECTION 7.** This ordinance shall become effective immediately after the last required publication following adoption.

**SECTION 8.** The above ordinance was adopted at a regular meeting of the Township Board on the 8<sup>th</sup> day of December 2015, and shall be published in the Bay City Democrat and Legal News on or before the 17<sup>th</sup> day of December, 2015.