

**November 12, 2018**

The **Special Meeting** of the Bangor Township Board of Trustees was called to order by Supervisor Rowley at 8:30 a.m. for discussion and possible disciplinary action of an employee.

PRESENT:               Bublitz, Phelps, Roupe, Rowley, Schisler, Wardynski  
 ABSENT:               Eagle  
 ALSO PRESENT:       Neil Froncek, Building Official; Chad Wurtzel, UAW International  
                               Representative; Ed LaPlant, Resident and newly elected Trustee

**Pledge of Allegiance** was recited.

**There was no public input.**

**8:48 a.m. Mr. Froncek was offered the option of going into closed session and refused.**

Lengthy discussion took place regarding the allegations filed and investigation conducted by the Township. A Last Chance Agreement and termination of employment were also discussed.

**MOTION Last Chance Agreement**

Moved by Phelps, seconded by Bublitz to work with the Township attorney at MASUD Law and draft a “Last Chance Agreement” for Mr. Froncek. He will be placed on paid administrative leave during this time and upon receipt of agreement he has three business days for the UAW to review and respond. If the agreement is not agreed upon and signed, then termination will follow. (6 ayes, 0 nays, 1 absent). Motion Carried.

**MOTION Adjourn**

Moved by Schisler, seconded by Phelps to adjourn at 10:00 a.m. (6 ayes, 0 nays, 1 absent). Motion Carried.

**Submitted as recorded by Dawn Bublitz.**

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**Dawn Bublitz, Clerk**

**Approved December 11, 2018**

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**Glenn Rowley, Township Supervisor**